

23 February 2023

Dear Parents/Carers,

**Re: Planned strike action at The Roseland Academy on Thursday 2 March 2023**

We write further to our previous correspondence to update you on the progress of our contingency planning during the forthcoming strike action in schools.

We have again received confirmation from NEU that members of the union intend to take formal industrial action by participating in strikes which will take place on Thursday 2 March, Wednesday 15 March and Thursday 16 March 2023.

Given the staffing levels we believe we will have next Thursday, 2 March, we feel we are able to partially open the school to Year 11 students, as well as accommodating our most vulnerable young people. We will contact the families of vulnerable students early next week to confirm arrangements.

**Students who will attend school:**

- Year 11 students have been prioritised to attend school as they have public examinations imminently. It is a requirement that you send children from this Year group to school as the Department for Education expects all school-registered children of compulsory school age to be in attendance when they can attend school.
- Year 11 will have timetabled lessons, and they should go to their tutor rooms as normal for registration and in full school uniform. Some classes may need to be combined and supervised by a non-specialist teacher or a member of senior staff. It is likely that their timetable will be different from usual on that day.
- All other students (Years 7, 8, 9 and 10) will not attend school that day and work will be available via Google Classroom.

We appreciate that this partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and have had to take them to secure the health and safety of your child and any non-striking staff in consideration of anticipated reduced numbers of staffing.

Lastly, we want to take this opportunity to reiterate that your child's education is important to all staff at The Roseland Academy. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

Yours sincerely,



Richard Clarke  
Headteacher