The Roseland Academy



SEN Policy & Information Report

Approved: Autumn 2024 Date of Next Review: Autumn 2025

Equality Impact Assessment - Policy Review

In reviewing this policy, we have tried to make a positive impact on equality by considering and reducing or removing inequalities and barriers which already existed. We have ensured that this policy does not impact negatively on the dimensions of equality.

Our purpose is to realise the Trust's vision, 'where everyone succeeds'. We will achieve this by ensuring that our students access exceptional education and by providing a curriculum that meets all students' needs, engages them actively in their learning and challenges them to achieve beyond their expectations. Students are happy and safe at school and are proud to be at The Roseland. All staff care deeply for the students and work as a team to achieve our vision.

• The Roseland offers exceptional education through an inclusive approach and fosters a positive culture. We embrace the wonder of learning and enable all our students to become ambitious leaders and independent thinkers. The curriculum is effective and considered. The content and order in which it is taught defines the learning journey. Learning is linked and designed with effective assessment and feedback. Students remember and connect the steps they have been taught.

• All groups of learners make rapid and sustained progress. Inspirational teaching happens inside and outside the classroom. We take great pride in our culture of exceptional behaviour and attitude. Students and staff are highly motivated, collaborative, mutually respectful and make a tangible positive contribution to the school and wider community. When students or staff encounter challenges, we take intelligent, fair and highly effective action to build resilience and support future success.

Students achieve high levels of punctuality and attendance. All professionals take swift, positive and informed action to ensure we support every individual. The Wellbeing Team are committed to providing outstanding pastoral support for all our students. We pride ourselves on the strong relationships we foster with students, families and key professional partners. We provide the best possible environment to achieve in education and life. As a Trauma Informed School (TIS) we value the importance of understanding the needs of all individuals and promote this ethos throughout the school.

We share with our students an inclusive ethos throughout their school lives. Our aim is for them to grow up as cosmopolitan, tolerant and ambitious global citizens who embrace the modern world today and also lead as future champions into the world of tomorrow.

We have a farm in the centre of the school which houses a range of small animals. The students care for these animals, and the farm also provides a calming and nurturing place to visit during breaks and lunchtimes. Within the Year 7 curriculum we include the subject, Animal Care, which all students find exciting. Working together on the farm, as part of the core learning, aids the transition process and also reinforces the British Values about working together and respecting each other through an alternative learning environment. We promote creative and expressive arts to enable the students to work together through many different projects and activities taking place during the school year and within their time at The Roseland. Participation in concerts, art projects, sporting initiatives involving many of our students and the students across The Roseland Multi Academy Trust and beyond is instrumental in developing team building skills, providing opportunities to learn from each other and nurturing new skills and talents. We are very proud of our continuous links with the local and wider communities.

Our school day always starts with registration in tutor groups where key messages are conveyed, the learning routine is formalised and 'reading for pleasure' is emphasised. Support is given to the students to be learning-ready for their day. Formal assemblies take place to share important information with students, but also celebrate students' achievements and give students the opportunity to lead. Into the registration programme, we incorporate literacy, independent learning skills and PSHE activities to further enhance students' opportunities in learning.

During lunchtime, quiet study time is maintained in the school Reading Hub where students can actively revise through the use of ICT, or, they can enjoy reading for pleasure and table games with their peers. Students enjoy the facilities as it offers a range of seating and facilities to work individually, in smaller or larger groups.

At the end of the school day, students can join in numerous extracurricular activities and clubs.

Students can obtain additional support, either from a supervising colleague or from a member of staff as available. We recognise students' commitments to independent learning. We recommend all students take up this opportunity at some point during their study at The Roseland to expand their learning skills.

We encourage all students to aim high and we assess students' literacy skills and comprehension periodically to identify where more challenge may be needed or where different types of support might be more appropriate. Students get leadership opportunities as they progress through the school: to be Form Captains, part of the Student Leadership Team, Leaders within a specific subject, and Prefects. Everyone is given the opportunity to shine, to be included and to get involved. In addition, students can become members of the Student Leadership Team to actively support others and promote wellbeing and positive mental health.

The Roseland Academy has two qualified SENDCos. The Senior Lead for SEND is Vanessa Maule, Deputy Headteacher, who is also a Designated Teacher for Children in Care. Mrs Maule works closely with Rachael Timmis, SENDCo and Designated Teacher for Children in Care. The SENDCo works with the SEND Learning Support Team and Wellbeing Team, Learning Leaders, tutors, ASD Champion, Personal Learning Mentors, Parent Support Advisors, Careers Advisers, School Counsellor and Educational Psychologist to provide the graduated response for students' needs. Our Trustee with overview for SEND is Lisa Michell.

1. Listening to and responding to children and young people

Whole school approaches	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP.		
		8
• Students' views and opinions are valued.	• Students with SEND are actively recruited to all	• Students with SEND are additionally supported
• Students find staff approachable because of the	student bodies, e.g. Prefects, Form Captains, etc. and to	through TRA Learning Plans: these have replaced the
good relationships in place, this means that their views	focus groups to reflect the student body as a whole.	previous Individual Educational Plans, IEPs and Student
are heard and 'student voice' is a valued element of the	• Students with SEND are engaged in teaching and	Achievement Plans (SAPs) using the Edukey
whole school.	learning forums, along with other students, to generate	programme.
• Student surveys take place regularly to find out	fully inclusive reviews based on the school-led initiatives	• The TRA Learning Plan fully involves the
students' views on learning, their enjoyment of school	and developments. Their work is sampled in line with	student to discuss their achievements safely and
and suggestions how to make their school even better.	that of other students to promote more specific	openly. It also details the support required to promote
• Form Representatives participate in the Student	discussions about learning.	happiness, progress and further achievement. All
Leadership Team and support the goals of the school.	 Increasingly, students are selected and invited 	parties: student, school and family, agree to get
They work together and represent the student voice and	to support each other positively based on shared need,	involved in this individual support process. The Learning
communicate with The Roseland student community	both formally and informally.	Plan is shared with staff through Edukey.
through meetings and specific activities.	 Students encountering challenges during the 	• The Learning Plan is a tool to be used during
 Prefects share their own duties where they 	school day are supported within BASE through the TIS	the parents' evening or APDR process and it is
support the school day-to-day running and demonstrate	(Trauma Informed School) approach to assist them.	periodically updated. The APDR meetings or
their leadership skills through working together and		conversations take place three times each year.
supporting others.		Additional meetings can be scheduled should SENDCo
• There is a Student Leadership Team and this bod	у	and/or family feel it appropriate, based on the needs
is also involved in some of the appointments of staff to		emerging.
the school.		• We support students at key moments in their
 Learning Leaders often sample student voice 		school life through the education welfare service and a
through their learning discussions and work sampling to		school counsellor as appropriate.
collect the students' knowledge and impressions of their		• The Wellbeing Team have a well-established
learning, success and next steps to support our		shared way of working which puts listening to a student
improvements.		at the heart of what is done socially, emotionally and

academically. Learning Leaders are similarly involved to
foster a consistent approach and information sharing
across the school. All colleagues work together and
contribute to evaluations.

2. Partnership with parents and carers

Whole school approaches	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
• The school welcomes support from parents and	• Our families are invited to attend specific	• Our parents and carers, as well as the students
works in partnership with them.	information evenings throughout the year on a range of	themselves are all supported and actively involved in all
• The parents of students in Years 7, 8 and 9	topics as well as the more traditional parents' evenings,	meetings about their child. For example: Child in Need
receive data tracking sheets at the end of every term.	such as curriculum evenings, careers fairs, and work	meetings, professional meetings, PSP and multi-agency
Also, they receive an annual report at the end of the	experience information, summer activity briefings,	meetings. Parents' views are sought actively for the
school year.	option evenings, Family Learning etc.	APDR meetings.
• The parents/carers of students in Years 10 and 11	• The supporting documents for Family Learning	 Advocacy is available for the child through work
receive data tracking sheets at the end of every half-	events assist the students more deeply, where needed,	with a trusted member of staff.
term. In Year 10 they receive an annual report. In Year 10	after the Family Learning event at home. Any materials	 Parents/carers are fully involved in contributing
and Year 11 they also receive the results of PPE exams,	used during the events are always designed inclusively	to the discussions during the Assess Plan Do Review
Trial exams and PIXL Wave assessments (Core subjects)	in mind so that all students can access them and benefit	(APDR) meetings.
to share the level of progress.	from this support.	
 Our Family Learning initiative ensures that 	 See the link below which outlines the curriculum 	
students and their families work together on specific	and Learning Journey for each subject	
aspects linked to learning and wellbeing throughout the	https://sites.google.com/theroseland.co.uk/website/cur	
academic year. This initiative acts as a highly positive	<u>riculum</u>	
supporting mechanism where all parties: students,		
families and teaching staff, work together and share the		
best practice that families can use beyond the classroom		
to help their children.		
• Family Learning has been transformed into the		
specific curriculum information on the school website		

where possible, see the link below which outlines the		
curriculum and Learning Journey for each subject		
https://sites.google.com/theroseland.co.uk/website/curr		
iculum		
• All members of staff have their own email and	 SPARX Maths is available to consolidate learning 	• Parents are expected to support their child in
parents and carers can get in touch with a member of	out of lessons in Mathematics. Educake and Tassomai	reading at home and share 'Reading for Pleasure' as
staff or send an email to our main enquiry point	are there to support students for Science and English	well as promote accessing activities through
enquiries@theroseland.co.uk who forward the message		Accelerated Reader.
to the most appropriate person.	Learn and VocabExpress are used to support the	• Our ASD champion liaises more closely with
• Learning Leaders for Years 7-8, Years 9-10 and	students through their foreign language learning.	students requiring specific support in all the aspects
Year 11 can be contacted via email or telephone.	• GCSEPod is available to students to build up the	linked to conditions related to neuro-diversity and
	exam skills sooner through targeted support, homework	
who are available throughout the school day and for a	or independent study.	information for the school to maintain the collaborative
time before and after school to answer questions or	• All the interactive learning programmes and	approach. The ASD Champion works very closely with
queries on the telephone. Parents know who to contact if	online learning spaces, such as Seneca Learning, Quizzes	the SEND team. Also, the ASD Champion provides
they would like to discuss anything, and email addresses	and others can be highly personalised to target specific	valuable contributions in APDR meetings, EHC Reviews
of staff are known.	students or specific learning theme. It focuses on	and parental meetings. All staff participate in
• Parents are sent e-newsletters online, and are	precision teaching so that the students become stronger	Neuro-Diversity CPD. Year-on-year all staff develop
texted and emailed about school events for more	in their memory recall, comprehension skills, literacy	deeper expertise on how to support students with ASD
individualised messages. Parents are informed early in	and numeracy.	related conditions, whether diagnosed or undiagnosed,
the day by text if their child is missing from school.	• Graduated and targeted support is offered face	through the active engagement with Autism Team
• The student planner encourages written dialogue	to face. The sessions may vary in length and aspects	Cornwall.
between parents and tutor and we encourage using this	covered to reduce a specific knowledge/skill gap.	 Our operational SENDCo and Reading Hub
resource.	Students across all year groups might be offered	coordinator screen students where potential concerns
• At the end of the school day, students can join in	targeted support within their classroom setting to focus	linked to dyslexia may be raised by teachers and
numerous extracurricular activities and clubs and attend	on improving specific subject knowledge and skills	parents. The SENDCo evaluates the concerns raised
targeted support to help them with a particular subject.	before moving further forward. This process links to	potentially to dyslexia, engages in professional
Homework Support is available upon request with the	marking and feedback and the personalised next steps	discussions, discussions with the student and parent
Personal Learning Mentor (PLM) at social times. The	students need to make to progress further.	whilst looking more closely how the student accesses
reading hub is also available for students to use our ICT	 Targeted support for Year 11 works through a 	learning and how successful s/he is. The SENDCo
facilities, do their homework, and revise in a peaceful and	passport reward system where personalised goals are	deploys the Reading Hub coordinator to screen a
supervised environment.	logged and then all the personalised targeted support	student after specific evidence is gathered to ensure
	sessions leading to a specific reward.	that the best steps are taken to support the student.
		Staff and SENDCo work together on agreeing the next

• All students in Years 7, 8, 9 & 10 have access to	• Parents are able to email staff regarding	steps after the screening to support the student. The
the Accelerated Reader Programme (ACR) which tracks	concerns or if they have any issues they would like to	SEND team work closely with the Teaching Team Leader
their reading comprehension and promotes literacy skills.	discuss.	for English and Assistant Principal for Teaching and
	• The ACR score is shared with staff to facilitate	Learning supporting specific students in lessons or
	additional support/differentiation/scaffolding during	through a targeted intervention.
	learning. Where the scores recorded are low over time,	• The Reading and Literacy Coordinator organises
	additional support is considered through the teaching	the Star Reading Tests for KS3 and year 10 students and
	teams.	liaises with the teaching staff.
	 Seneca Learning app, Quizlet, Quizziz, and 	Based on the data collected from Accelerated
	Memrise are useful learning apps that provide	Reader program the students are recommended to
	interactive learning opportunities for the students to	read specific books to boost their reading age, to enjoy
	rehearse through visual learning and staff often refer to	reading of the texts which are more suitably matched
	them or specific tasks for students to have a range of	to their current reading ability and to help them access
	learning activities.	a wide range of literature.
		 Parents and carers are given information on
		how their child could access this tool from home and it
		is essential that the programme is accessed frequently
		for it to have long lasting positive impact.
		• Kindle devices can be loaned students to access
		audiobooks/podcasts to improve comprehension skills.

Whole school approaches.	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
• The curriculum is designed to include all	• Targeted support and intervention strategies	• Our students are supported in following their
students. Regardless of the stage in their learning, all	happen across different year groups in varied ways.	interests either through our partnership with local
students have full access to the curriculum.	• Students are motivated through Tutor Reading	colleges or through school. We set the options system
• Students have access to a wide range of subjects,	Programme to embrace literacy through a positive and	based on students' individual choices, and we adapt the
including academic, practical, as well as creative. The	inclusive approach.	curriculum to meet the needs of students with SEND.
qualifications in Key Stage 4 include level 2 courses, such	 Maths intervention take place in registration on 	 We prevent disapplying students from the
as GCSE and BTECs to maintain a breadth of subjects that		National Curriculum by supporting them through their
enable students to maintain a range of opportunities	identified aspect of mathematics.	option choices. All students are given opportunities to
beyond The Roseland. School trips and field trips are part	• Teaching Team Leaders analyse data with their	access English Baccalaureate, as well as creative
of the curriculum, to build up the essential exam skills in	teams and they identify students who would benefit	subjects. We would consider the disapplication when
different environments, to embed their knowledge in	from targeted support in Key Stage 4 so that specific	absolutely necessary.
practice and also to include the highly valuable	support is offered at the appropriate time to maximise	 Our Personal Learning Mentor often supports
enrichment opportunities.	their progress. Targeted support is traditionally face-to-	individual Key Stage 3 students in lessons and also with
• In tutor time all Year 7, 8 & 9 tutors read twice a	face after school.	homework, revision strategies and these are often on 1-
week to their tutees as part of Tutor Reading Programme	• Subject teachers also provide additional advice	2-1.
This is to enable students to settle into their learning	and support across all year groups within their lessons,	 Teaching Practitioners often work closely with
routine, support their exposure to literacy in a different	based on the assessment results and end of unit tests.	specific students to reduce the gap in specific subject
context and increase their vocabulary.	The supporting measures are reviewed after the next	area through a highly personalised approach.
• In Year 10 and 11 tutees access range of texts to	assessment cycle and the students are involved in the	 External colleagues from SEN Cornwall, such as
boost their analytical and retrieval skills as well as further	discussions with their teachers.	The Visual Impairment Team, The Hearing Impairment
develop and embed vocabulary.	 Literacy and Numeracy resources assist 	Team, Physical and Medical Needs Team, The Autism
 Student data tracking enables staff to support 	students with structuring their answers, drafting their	Team and Cognition and Learning Team work closely
those students falling behind trajectory regardless of the	ideas, drilling the spelling and numeracy skills. By using	with specific students and teaching staff to develop the
starting point.	similar supporting resources in different lessons	best practice. They also support the transition process.
• Assessments in Year 7 are rolled out gradually to	students embed the core literacy and numeracy skills	
support the transition positively and to allow the	and transfer them more successfully across subjects.	

students rehearse the learning skills in their new	The resources support their processing skills and
environment.	memory.
• Assessments and tests are scheduled to measure	
the students' learning journey when it is appropriate to	
do so. This means that not every subject follows the same	
assessment schedule as the number of lessons, the topics	
and the skills/knowledge must be considered for each	
subject to make the assessment relevant.	
• Reading tests are conducted across the year in	
KS3 and year 10 to identify the students' progress in	
reading comprehension and to support the teaching.	
• Careful consideration is given to the transition	
information from the primary school to continue	
developing the learning of all students in their new	
setting.	
 Progress information from data sheets is 	
analysed and students who are not progressing in line	
with their peers with the same starting point are	
identified. In order to support the students most	
appropriately, further steps are taken: student	
discussions, work sampling, collating feedback from staff	
and specific information gathered.	
 All class teachers are increasingly aware of how 	
to continue challenging students and how to provide	
scaffolded support to the students who may be lacking a	
specific skill or knowledge within their subjects. The	
information about progress is often shared within teams	
and across the school to celebrate students'	
achievement, to recognise milestone progress and to	
identify common approaches for support of specific	
students. All the above provides evidence leading to	
potential discussions with a student and identifying	
specific support needs and next steps.	

Whole school approaches	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
• Across the school we maintain a range of	 Google Classroom provides the reminder on 	• Students are supported internally or externally,
'dyslexia-friendly' strategies to teaching and learning.	the learning content and visual resources to support	depending on their needs.
• Lessons are planned so that students are clear	the students, as well as independent learning tasks.	• For example, support for students with hearing
about the Learning Aim and modelling is part of the	Students can communicate with their teacher to access	
learning strategies. Where appropriate they are clear	more support or reassurance remotely.	closely work with the school to make sure that the
about how to achieve a particular standard in the lesson	• Learning Plans are used to implement the	support is personalised and current.
and or an assessment or piece of homework.	process of assess-plan-do-review cycle, based on	• The ASD Champion supports students with
• To support the learning process, students may be	achievements and curriculum content. These are	autistic spectrum tendencies through meetings, focusing
accessing Knowledge Organisers, Key Terminology	shared amongst student, parent/carer and relevant	on learning strategies, organisation or emotional
Glossaries, Learning Mats, ASKs and PLCs throughout	staff so that there is consistency of approach in	support, based on the needs and relevance.
their learning journey.	supporting students across the curriculum in the	• The Wellbeing Team provides support for
 In Key Stage 3 the ASK (Assessment of Skills & 	classroom and beyond.	individual students with specific aspects linked to their
Knowledge) show the learning content linked to specific	• All Learning Plans celebrate the achievements	emotional wellbeing. The aim is always to provide a
pathways of progress. Students are familiar with these	and highlights of each student and then focus on	calm, supportive environment and aid the students to
documents and they refer to them with their class	advancing learning further forward with an input from	resume their learning. These facilities are accessible to
teacher to monitor their progress, celebrate Highlights	individual students about what works best for them	students during break and lunchtime as well to enjoy a
and identify Next Steps.	and how they would like to be supported.	range of support. The Wellbeing Team provide highly
 All the ASK and Personal Learning Checklists 	 Similarly, ICT facilities to print out homework 	tailored workshops to individual students or small
(PLCs) documents are in students' books and in their	are provided to support the students. Opportunities to	groups to improve their interpersonal skills, increase
Google Classrooms.	work in a group of friends or with an adult enable the	their emotional resilience, or reduce their anxiety,
 Low stakes testing is being further embedded 	students to lead their own supporting mechanisms as	frustration through a nurturing and TIS (Trauma
with the students to support precision teaching and to	they need to. Alternatively, they may be asked to meet	Informed School) technique.
drill the core skills and knowledge that are essential for	with a teacher and access support this way through	 Students with a wide range of needs are
further progression.	coaching and modelling.	supported in school wherever possible by a range of
Pre-assessment tasks, common assessment tasks	 Special examination arrangements are put in 	outside agencies and outreach to parents and carers is
and Learning Journey Tasks support students to apply	place for students in internal and external exams. It is	provided by the school's shared community PSAs
their learning at key milestone points.	evaluated how students access tests and how they are	(Parent Support Advisors).

 In Key Stage 4 students receive either ASK, 	achieving. Evidence of additional support provided and	BASE provides a calm place which a student
		might access to concentrate fully on learning or to
with the learning content, the knowledge and skills linked		access emotional support; this acts as a vehicle to
		overcome a challenge and then return to their learning
	what works best for a student and to pre-assess what a	
	student might need.	• TIS work is carried out with specific students,
improve on. This is in the exam context so that the		based on their ACE score assessments in BASE or
•	process that identifies what examination arrangements	
		throughout their school life.
 Learning Language and tier 2 vocabulary is 	 The examination arrangements are put into 	 Learning Leaders engage in monitoring specific
		students through their own check-in system to support
		them positively so that they are in the right mindset
-		ready for the school day.
	maximise their potential.	 Personal Provision Plans assist the Learning
Highlights, Next Steps and DIT (Dedicated Improvement		Leaders in monitoring the inclusion of students. A
Time).		variety of support mechanisms both in school and from
• The School frequently uses visualisers in the		outside agencies are utilised.
classroom to explore modelling and scaffolding through		• The SEND Team frequently meets with students
different means.		to maintain the relationships and to provide support to
• Students are led to be highly reflective and		students who might need advice or a helping hand at
acutely aware of their current skills and knowledge at any		any stage during the school day. Also, engagement with
one time so that they can reflect and systematically drive		specific students and sampling work to gather deeper
their own self-improvement and continue progressing.		knowledge linked to teaching and learning through
DIT enables all students to access deep-learning		student voice.
according to their ability and needs so that they fully		• Students with heightened needs have an agreed
understand key errors made and remedy this.		'go to person' who they can access in wellbeing or
• Students are taught in mixed ability groups in key		another member of staff as a key person in order to
stage 3 (year 7, 8 and 9)		receive support to be successful on their school day. This
 Some groups are smaller in order to provide 		support may be very occasional, or short-term and
more personalised learning. These groupings may be		agreed with the student and/or family to ensure that the
broad but all students are appropriately challenged to		student feels supported.
progress.		• The Wellbeing suite of rooms is used to support
• All students in Year 7-10 undertake standardised		a wide variety of students presenting a range of needs,
Reading Assessments three times a year to examine		social emotional, academic or developmental, with a
reading comprehension skills in relation to their		wide variety of staff and outside agencies.

chronological age. We consider it essential for all	
students to engage in Reading for Pleasure throughout	
their learning journey at The Roseland.	
• Reading Assessments enable staff to recommend	
the most appropriate reading material and to further	
personalise students' learning.	
• We expect all students and their families to	
positively embrace Reading for Pleasure.	
• The Roseland is heavily focusing on literacy and	
numeracy across the curriculum so that students can	
transfer these skills more smoothly across the subjects. A	
consistent focus on literacy through Reading Strands,	
SPaG and exploration of literacy activities ensures that	
the students' comprehension levels continue rising	
throughout their studies and help them access exam	
papers successfully, as well as prepare them for life.	
• Every year The Roseland focuses on further	
enhancing literacy through new activities to support all	
students achieving.	
• Alternative ways of recording responses to	
learning are permitted.	

5. Self-help skills and independence

Whole school approaches	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
• Lesson routines have been developed across the	 Posters are distributed throughout all learning 	 Task Management Board – students may use
	spaces and common areas regarding who to go to for	these to raise their level of independence. Classroom-
confidence and rapport when moving from lesson to	help, how to report inappropriate behaviour and how to	
lesson.		or set of tasks to provide more visual clues for the
		students to stay on task and to follow each stage with

The presentation rules are displayed in all learning spaces and this helps students to maintain the focus on learning and accessing their learning material long term. The planners provide helpful pages linked to •

specific pages to support literacy, SPaG and technically accurate language. The presentation rules are there also.

• Posters are distributed throughout the school promoting British Values, Wellbeing and Positive Behaviour. We promote a growth mindset when entering students as they require. These are currently reall the learning spaces. Students are, as a consequence, able to lead their own spiritual, moral, social and cultural development whilst being members of The Roseland community.

• All departments have laptops or Chrome books. As a consequence, learning often can be interactive, independently led by the students and engaging them through a rich diet of interactive and visual learning.

Individual subjects provide web-based Google • Classroom where students not only can see the details of their homework tasks, but also lesson material, ASK and PLC (Personal learning checklist) documents, and revision Classroom with their teachers to submit their homework resources leading to an assessment or an exam.

• All students have an email account so that they can develop written communication skills and ask for advice from their teachers or a friend.

• Access to ICT facilities at break, lunch or through Homework Club, as mentioned earlier in the document, enables students to lead their own learning.

Rewards through praise texts, Headteacher's Commendations etc. serve as motivational tools for students to lead their learning further forward and get actively engaged. Everything is celebrated and we want to know about all the highlights in and out of school to celebrate our young people.

signposted to named individuals and/or specific areas of increased success. These would be put into place over school to receive support. time in lessons most appropriate for the student and

based staff change them frequently to ensure students are able to access their learning and also foster skills of working with their peers through student-led activities.

Literacy and Numeracy resources are in each classroom to offer coloured overlays, jotters, highlighters, pencil grips and post-its to support developed to include a higher range of supporting tool across all subjects.

Students have access to dictionaries, glossaries and thesauruses to develop their comprehension skills.

Classroom displays often feature references to the key terms, exam specific terminology, core skills and knowledge that students might find supportive and these assist them to lead their own learning further forward through a discrete level of support to boost their confidence.

Students can communicate through Google tasks, to query the assignment details etc. This gives them the opportunity to seek timely advice not only from the teachers but also from their peers, through the develop their learning skills leading up to the announcement features.

Literacy Mats/Knowledge Organisers showing specific subject vocabulary are available in all the classrooms. Students may have access to them in nonassessed tasks to support them. Students may be recommended to use them to support their technical vocabulary use.

Students may be encouraged to use Literacy Mats/ Knowledge Organisers in their lessons to embed

In lessons there are seating plans and classroom the most appropriate learning activity. Families can have these at home to reinforce the effectiveness of this tool further.

> Glossaries and key words may be provided by the teacher to help students develop a deeper understanding of the terminology within a topic/unit.

Students may be prompted to take a photo of a learning material on their phone/chromebook to help them access the material at home or to capture a model so that they know what to aim for independently.

Where a student might benefit from using ICT for longer tasks or assessments to maximise their outcome, this is put into place over time through gradual adaptations and evidence gathering processes to ensure that support is effective. The staff evaluate the word processing skills versus handwriting skills to identify the best means of completing the tests over time.

Revision ideas, mind mapping and flashcard making support takes place in tutor groups and in subject lessons to demonstrate students how to assessments. Additional support is offered to those students who might be benefiting from more guidance on how to manage this.

Additional meetings with students and parents/carers take place in Year 11 prior the exam season to ensure that the student is well prepared to focus on the exam preparation and this crucial time of the school year.

Where a student might struggle to study at home, deployment of personalised support is

• There are resources available in each classroom	the core skills and learn how to transfer those skills	considered to facilitate the opportunities within the
full of pens, highlighters, dictionaries etc. to promote	between subjects.	school day by individual staff based on exploration of
independent learning.	• Use of highlighters by students and staff is often	what might work best for that student.
• Teacher talk is limited to ensure that it is the	incorporated into learning to highlight the most	
students who are doing the work in class. Focus is on	important words and/or the best features of their work.	
learning new skills, rehearsing them through practical	Visual learning strongly supports memory retention and	
tasks and embedding them through independent	recall.	
production and consolidation that is further built upon.	• Learning through mini-boards to write down the	
 Students may be signposted to different websites 	answer and confirm the answer before writing it down	
and interactive revision websites, apps where they either	in books, fully enables the students to structure and re-	
can rehearse learning through quizzes made by the	draft their answers if they are not sure and also practise	
teacher or design their own.	skills and knowledge in different ways.	
	 Students have personalised equipment to 	
	support them in their learning, e.g. coloured overlays,	
	seating plans, exploded homework diaries.	
	 Students may be assigned individual 	
	assignments through interactive websites, Educake,	
	Vocab Express, Active Learn, Kerboodle, GCSEPod,	
	Seneca Learning, Kahoot, Quizlet, Memrise, Quizzes etc	
	where staff offer them personalised support. Students	
	can then focus on the specific aspects required to pre-	
	learn or further embed knowledge and skills.	
	 Family Learning initiative offers sessions that are 	
	directly linked to learning, self-help and independence	
	and these sessions are designed to support each cohort	
	based on what they need that academic year at that	
	specific time to ensure they are successful and all the	
	key information is shared with the parents and families	
	to support achievement.	

6. Health, wellbeing and emotional support

Whole school approaches	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
 PSHE (Personal, Social and Health Education) lessons take place weekly and our themed days are whole school events in which all students participate. The school follows the Cornwall curriculum for PSHE and Sex and Relationships Education. There is a named coordinator for the PSHE programme, Miss Holly Filkins. Self-esteem, what it is, how to maintain it, especially under stress etc. is a big part of the Roseland PSHE curriculum. Student Leaders are selected to work as peer mentors and to offer informal social/emotional support to Year 7 students and tutor groups to aid the transition process. We have a regular visit from the school nurse service team who make themselves available to all students. We also we operate a C-card system in house, and the Green-card and Blue-card schemes where students who are Fraser competent can access confidential healthcare support through and from our partnership with local GPs. We have an independent part-time School Counsellor who is highly trained and who offers work around a range of mental health issues. 	out individualised sessions with small groups or	 singing, are made available, sometimes free of charge for individual students with additional needs who wish to access music lessons or who benefit from taking part in music sessions. Additional support for students and their families can be accessed from: CAMHS (Child/Adolescent Mental Health Services) Dreadnought Penhaligon Friends PSAs (Parent Support Advisors) Cornwall/Truro College APA Academy short stay schools Through our multi agency meetings we profile, share and develop plans to support students with a range of emotional, social, mental health or home issues to remain safe and get their best out of their time in school. Students with a range of individual needs have a 'go to person' and 'a go to safe place' agreed and identified which they can access. A 'time out card' may be provided for a vulnerable student to manage a difficult time and to
• The Wellbeing Team are highly experienced and can deal with a range of issues as they arise.		 The Wellbeing and BASE teams are safeguarding trained. Safeguarding students is a high

priority and something which is thought about and
dealt with at every level.
Individual Health Care Plans are put into place
for students with specific health conditions. The
student and family are involved in this process and the
information is then shared with the staff to maintain
their health and wellbeing whilst on the school site.
This information is also supporting their wellbeing
whilst participating in extra-curricular activities and
school excursions.
 Students with injuries are assessed and given
their own PEEP documents in case of evacuation. Also,
this information is distributed to appropriate staff.
 Personal Evacuation Chairs are distributed
across the site to maintain high level accessibility in any
potential emergency situations arising.

7. Social interaction opportunities

Whole school approaches The universal offer to all children and YP	Additional, targeted support and provision	Specialist, individualised support and provision
being in a tutor group with their tutor and their peers. Also this is reinforced during the specific PSHE and SRE sessions and tutor based activities.	 A wide range of students, representative of the student body as a whole are encouraged to join and contribute to the Student Leadership Team and the ad hoc focus groups. Students are encouraged to lead activities across the school to increase their social interaction opportunities and they are supported by the adults as appropriate. 	 Students who struggle with homework can communicate through Google Classroom directly with their subject teachers to get advice. The parents and carers can support their child through the Google Guardian facility as well. PE lessons are supported appropriately, sometimes students are deployed to work in smaller groups, so that everyone is included at their level and can develop their skills at the same pace as other students with fewer special needs.

 The onsite farm provides a range of activities
and opportunities for students to socialise and support
each other with the shared aim and focus of caring for
the range of animals.
 Animal handling sessions are offered to
increase wellbeing and peer social interactions across
year groups.
 Young Carers are able to enjoy specially
tailored sessions to enjoy creative and interactive
activities in a structured and relaxed environment
under a specialist guidance.
 A safe place SPACE is provided at social times
to allow students to communicate socially in smaller
groups.
• Risk assessments are carried out to ensure the
students are facilitated the access of an activity, such a
an extra-curricular activity. The aspect of safety is
considered when participating in the mainstream
curriculum and additional care provision is considered.

8. The physical environment (accessibility, safety and positive learning environment).

	Additional, targeted support and provision	Specialist, individualised support and provision
The universal offer to all children and YP		
• The Roseland is a multi-level site with many stairs	 The Wellbeing and BASE areas provide a space 	• Some students need access to specialist
inside and outside the building. There are ramps and a lift for	for students who need time away from everyone else	equipment. This is purchased so that students can use
students or adults in wheelchairs to access areas of the	in order to be able to manage in school.	it and be included in all activities.
school.	 There are other areas around the school 	• The farm provides a therapeutic calming
• Additional pathways have been built to aid the	which also provide this such as the Reading Hub,	environment, through the emphasis on caring for the
accessibility across the school site more smoothly.	SPACE and the Farm.	animals and the quiet calm behaviour which everyone
		accepts is necessary around the animals.

 Accessible toilet facilities have been updated to 	• Safety in practical lessons is taken very	• Students are supported in order to access all
provide a high standard of care.	seriously, for example, students have to be given a	the aspects of curriculum, including physical
 The Roseland has a unique family atmosphere; 	health and safety instruction for the use of the	education and drama, where they may be given a
students look out for each other. This creates an	equipment in DT, a sewing machine certificate and	range of tasks.
environment in which students feel safe and where bullying	pass their Bunsen burner test in science in order to be	 Students with a high level of support are
is rare. This is what students have consistently told us in	allowed to use these items of equipment.	involved in frequent discussions to review their
anonymous surveys.		success in accessing the environment and new
 Andy Ashwin is the named Safeguarding Lead; 		strategies are always considered to support the
assisted in safeguarding duties and child protection by the		students.
trained Leadership Team and Wellbeing staff, including Mrs		 Visual Impairment Team and Hearing
Mitchell, Miss Blackwell and Mrs Tame. Vanessa Maule and		Impairment Team regularly visit the learning
Rachael Timmis are our Designated Teachers for Children in		environment to collaborate with the school and
Care. Andy Ashwin oversees attendance and Nick Campbell		reviewing the provision to support individual
behaviour together with the Inclusion Manager, Mrs Dixon,		students.
and they support students in accessing education on a daily		 Sensory walks are offered to individual
basis.		students to support them in accessing the classroom
 The school site is an uplifting 'can-do' environment 		environment and all the learning spaces so that they
where staff are focussed on providing a supportive, inclusive		feel comfortable and can engage in their learning
and positive learning environment.		throughout.
 The physical learning environment has been 		
enhanced further by improvements to the windows, roof and		
window walling.		
 The student data sheets have a section for Behaviour 		
for Learning and there are scores out of 3 for Cooperation,		
Independent Learning, Equipment, and Effort. The definition		
of each of the 3 levels of each in these areas is displayed in		
the classrooms and in student planners.		

9. Transition from year to year and setting to setting



Officer. All students are seen and coached on career choice	• Where students wish to pursue an	additional transition activities. Also, they engage with
and their potential pathways through college and training		students on EHC Plans.
		• Additional taster days and/or transition visits
in small groups and one-to-one as well.	letter of inquiry and application.	are organised, based on the needs of an individual
• To support the transition, Year 10 students have	• To support transition, we encourage students	-
access to Enterprise Show at Wadebridge Showground. Also,		discussion with the family and the education provider.
students have the opportunity to visit the Careers Fair that	end of Year 11. This programme is very popular	
takes place during their journey at The Roseland.	amongst The Roseland students and the engagement	
• All students participate in their Taster Days in Year	in this initiative is positively supporting the transition	
10 in the summer term, where they access the local post-16	into training and life	
education providers and sample several courses as part of		
their Taster Days. This very much contributes to the future		
choices.		
• All students are given support with the completion of		
the Post-16 college application forms and PSHE lessons focus		
on this aspect. In addition, students rehearse the interview		
skills and how to interact with adults when undertaking		
interviews and visiting colleges.		

Services and organisations that we work with:

Service/organisation	What they do in brief
CHAOS Farm	Series of sessions as necessary individually or in small group work sessions to support students in raising confidence and self-esteem on a local farm / forest school.
Kernow Young Carers	Support young carers 1-1 or in groups. Offer social activities.
Boot Up	Series of sessions as necessary individually or in small group work sessions to support students in raising confidence, achieving qualifications and self-esteem on a local farm / forest school.
YZUP	Service for young people with substance misuse
BF Adventure	Series of 6 week sessions (one day per week) to support students in small group work who may have difficulties with ASD, anxiety etc.
Autism Education Trust	Providing in school small group work with students with ASD.
CLEAR	Support for families who have experienced domestic violence. 1-1 support for 14-18 year olds. Also in - school workshops covering healthy relationships, CSE, pornography
BROOK	Young fathers' support group
Family Group Conferencing	Support to help deal with disputes within families
Dreadnought Centre	1-1 support for managing behaviour and anger issues
Penhaligon's Friends	Support for young people that have been bereaved or are living with serious illness
Family Intervention Planning	Work with whole families to coordinate services and help improve situations at home.
Targeted Youth Support	1-1 and group work for self-esteem/self-confidence/housing/personal safety etc. Early Help Hub weekly drop-in sessions.
Action for Children	Mentoring and support, forums and chatrooms for students. Option to join events, youth clubs and other facilities.
Vision Support Team	Individual and in-school support for students with visual impairments.
Hearing Support Team Cornwall	Teacher of the Deaf provides sessions to students with hearing impairment and supports students with EHC plans on regular basis; support to the schools and families
SEND Cornwall	Liaising with schools and families; providing support, CPD opportunities and working with all parties. A Case Worker is assigned to the school to support us.
Cognition and Learning Service Cornwall	The service supports schools in ensuring the effective inclusion, achievement and progression of children and young people with Cognition and Learning needs.
Devon and Cornwall Police	The Police attend our Multi-Agency meetings and can support with education around key topics and concerns.
The School Nursing Service	The service provide drop-in Health Zones for students and support individual students as required.
Local GP Surgeries	There are increasing links between school and the healthcare sector. Multi-Agency meetings are attended by our Safeguarding Team.

Answers to Frequently asked Questions

How does your school know if children/young people need extra help?

Students often tell us themselves: they communicate with their tutor, subject teachers, Learning Leader or speak to a member of Wellbeing Team about their concerns. We assess all students strategically during the academic year to determine their progress throughout their Learning Journey. In addition, the progress data sheets are generated every term for Key Stage 3 (Years 7-9) students and half-termly for Key Stage 4 (Years 10-11) students. Apart from their current progress, positive behaviour is also monitored through the Class Chart programme that is available to parents and students. All classroom based staff also have their own class data sheets where they plot interventions and support for individual students based on the assessment results and the progress data sheets. In addition, learning walks carried out by members of the Leadership Team, SEND Team, Raising Standards Team (RST) with the teaching staff provide opportunities to celebrate progress and achievement and also identify support. Students often participate in small group or one to one discussions about their learning with adults to gather feedback and identify the achievements or support needed. Work sampling takes place to understand how students learn and to evaluate how the students are progressing. Checklists for different developmental or behavioural conditions are developed to monitor the barriers to learning and provide supporting evidence when talking to parents, carers and other specialists where relevant. Periodical reading tests help us to review students' developments in cognition and literacy comprehension in order to deploy additional literacy interventions and exam concession testing.

What should I do if I think my child may have special educational needs?

Talk to your child's form tutor first. They will inform the SEND Team. If you wish to share your concerns directly, you can ring or email the school.

Who is responsible for the progress and success of my child in school?

We all are, you, your child, and the staff in the school. If we all work together we can be sure that we will get the best out of students during their time with us. You only get one chance to benefit from your secondary education, so it has to be right.

How will the curriculum be matched to my child's needs?

All students follow the most appropriate curriculum to assist them with progress and develop their understanding skills and students may access different level of support in the classroom, based on their level of need or progress. Increasingly we teach students in mixed ability groups from the outset. In all our lessons we try to do practical tasks, as well as focus on longer writing tasks. We model the tasks and we rehearse the writing and reading skills with the students to deepen their learning and independence. In our CPD we have been developing more skills linked to modelling and scaffolding which support all students. We are currently developing the skills to use visualisers to model tasks and share learning further. All students have access to the full range of GCSE grades on their learning journey and they move through those grades based on their individual progression over the years. Where set according to ability, students are supported but also can be further challenged to acquire deeper learning skills supporting them in their education and life beyond The Roseland. Where students are taught in mixed abilities, they can develop their learning behaviours and cognitive skills through peer modelling, and differentiated support.

How will school staff support my child?

By checking on all available information, listening to students and parents and working in partnership to support students to have high aspirations and get the very best out of themselves during their time with us. We are constantly checking to make sure students are progressing and are happy and secure. We engage in specific discussions with the student where concerns are raised in order to establish the cause. Based on our initial findings we direct our further steps. This might mean to look through a student's work to generate an overview, to conduct 'student shadowing' to develop a broader picture or deeper understanding of a specific learning aspect, to collate views from the subject teachers, review the data and based on any of that or all of that we agree with the student and parents the support to put into place. Students on the Record of Need have their own Learning Plan and this incorporates all the support provided, including the family at home. The Learning Plan is reviewed three times a year with the student and the family together. We are also currently developing personalised provision passports to underpin Learning Plans. Additional meetings may be agreed at crucial times during the exam season and based on the needs of the child. Parents' Meetings facilitate the discussion on progress and exploration of potential further support required. The information on the SEN register/Edukey Provision Map is updated frequently, based on the newly-emerging needs and staff information about an individual child's needs so that the support is implemented in practice. Parents and carers are encouraged to participate in our Family Learning initiative where specific workshops take place to support the students in particular aspects of learning, such as End of Year Exam, interactive learning etc. School is always updating their own CPD programme to make sure that the good practice is shared amongst staff and different ways of supporting are explored.

How will I know how my child is doing and how will you help me to support my child's learning?

In Years 7, 8 and 9, all students receive their progress data sheet at the end of each term. In addition, they receive an annual progress report. Students in Year 10 and 11 receive their progress data sheet at the end of each half-term in order to measure their progress towards their GCSE exams more closely. Based on a student's average Key Stage 2-point score, the trajectory target is projected. In Key Stage 3 (Years 7, 8 and 9) students are measured based on their flight path progress. In Key Stage 4 students are measured according to their current progress, at a GCSE grade 9-1. We do not put a ceiling on any one child's progress. All the students are encouraged to aim high and have access to attain the grades 9-1. We are aware of where each student should be heading and we monitor the rate of progress over time. Assessments, end of unit tests, trial exams and PPEs enable us to assess students accurately.

Targeted support is deployed to address any weaknesses specifically in Key Stage 4. If your child is falling behind trajectory, the subject teacher or Learning Leader would be contacting you with further information and plan action together with you and your child. This might involve targeted support, remote targeted support linked to a specific topic/skill, discussion about different strategies and supporting resources, some 'in class' adjustment, support from you at home and/or a plan put into place by a class teacher or the SEND Team and other specialists. In KS3 the support might be deployed through different homework task, the whole class intervention or through DIT (Dedicated Improvement Task) activities in their timetabled lessons.

What support will there be for my child's overall wellbeing?

We take this very seriously at The Roseland. We want students to achieve their very best and to be happy during their time in school. We have a very active Wellbeing Team which combines the more traditional functions of the pastoral aspect, as well as looking at emotional Wellbeing, behaviour through a very close collaboration with Learning Leaders and our Attendance Officer. In addition, the Wellbeing Team communicates very closely with the SEND Team so that we can look at the child as a whole and not in isolation. The student surveys demonstrate that the students enjoy school, the support they receive and also actively participate in maintaining their wellbeing themselves.

How do I know that my child is safe in school?

By listening to what they say and reporting anything of concern to us. Students score us extremely highly for feeling safe in all sorts of environments in school both when supervised and when in more unstructured environments. Students know where to go when worried or wishing to report anything linked to their Wellbeing and safety. Posters are distributed throughout the school to inform them who are the designated colleagues to help them. The learning routines are well-established and monitored frequently by learning walks and uniform checks which enable us to spot check on safety. The Roseland Academy was rated 'Outstanding' by Ofsted in all areas in 2017. This includes Safeguarding and Personal Development, Behaviour and Welfare. Additional information is on the school website for the parents, such as regarding the use of social media and how to be Internet safe. Digital Parenting Magazines are circulated to the parents when they are published. For the students, assemblies take place to support health and safety as well as a range of PSHE topics with a focus on health and safety too.

What specialist services and expertise are available at or accessed by your school?

All staff, particularly our Wellbeing Team, are highly experienced and their work has been long-established in the school. The Wellbeing Team are known to all staff and students. We have staff trained in educational support, with additional qualifications linked to SEN, dyslexia and autism, and who are skilled in social work, parental support work and our own counsellor to work with students 1-2-1. All staff are upskilled regularly on the SEN provision and the procedures in school to maintain this support through staff training. In addition, we have TIS (Trauma Informed School) trained colleagues who carry out specialised work with specific students as appropriate.

What SEND training have the staff at school had or are having?

Our SENDCo, Vanessa Maule has a Masters degree in Education and The National Award for Special Educational Needs Coordination. In addition, Vanessa also holds the National Professional Qualification for Headship. She has been working in education in Cornwall for over two decades. Rachael Timmis is our Operational SENDCo and holds The National Award for Special Educational Needs Coordination as well as the National Professional Qualification in Senior Leadership. Our Operational SENDCo and Reading Hub coordinator screen students that are considered 'at risk' of dyslexia and work closely with teaching staff to ensure there is triangulation of class work, screening, student voice and focus on the helpful strategies. All our staff regularly take part in training linked to hearing impairments and liaise with the specialists supporting our students from the county supporting services. We implement the exam concession testing to make sure that students have equal opportunities to the exam access arrangements. The SEND Team works closely with our own Autism Champion and County Autism Team to plan support. The Personal Learning Mentor (PLM) is assigned to work with Year 7 and Year 8 year-on-year to support the transition process and to support individual students in their lessons. Furthermore, the Personal Learning Mentor continues to support some students in other year groups through individualised support in lessons or registration, such as assistance with reading or homework. Equally, the PLM's role is to liaise with class teachers and the SEND Team about potential barriers to learning to inform the best ways of supporting students. All the above colleagues work very closely with the SENDCos to deploy the support across the school according to the needs and also to evaluate the impact of the roles overall on achievement and progress.

How will my child be included in activities outside the classroom including educational visits?

We take steps to ensure that activities include all students, and we also take safety seriously talking to parents individually if there are any concerns about a particular visit and their child's place on it. Pre-visit meetings may take place with the SEND Team, the student and family to discuss the activities and prepare the student for the change of routine. Additional risk assessments may be undertaken, in order to take into consideration any additional needs arising, as relevant to a particular student at that time.

How accessible is the school environment?

The Roseland is a multi-level site with many stairs inside and outside the building. There are ramps and a lift for students or adults in wheelchairs to access areas of the school. The school has additional pathways to enable wheelchair access.

How will school prepare and support my child through the transition from key stage to key stage and beyond?

Transition is from primary to secondary, from Key Stage 3 to Key Stage 4 when students choose their options and at 16+ when students leave us. Learning Leaders collaborate with the previous and future educational establishments, depending on the transition milestone. The Learning Leaders communicate together and share information to ensure there is a smooth transition between the educational phases within The Roseland as well. Through the established networks, we have a wide range of activities, procedures and intervention from outside professionals to support transition at all these key moments in a student's school career. Students, parents and carers are informed about events supporting the options choices leading into Key Stage 4. Also, they are informed of all the events relating to the work experience and the post-16 education and training opportunities through a range of assemblies, college open evenings, and student's individual meetings with our independent careers adviser.

How are the school's resources allocated and matched to children's special educational needs?

Our local offer shows that we use the resources available to the school to support all students here with what they need to be successful. Students who need greater individual support on top of what is available to everyone, are supported by the range of individuals liaising with them through specific supportive approach, linked directly to their needs.

How is the decision made about what type and how much support my child will receive?

We are led by how the student is progressing matched against their personal targets, expectations and their emotional wellbeing. We collate information from all the stakeholders and we decide what might work best to reduce specific barriers. We regularly assess all students and our concerns are communicated to parents and carers.

Who can I contact for further information?

In the first instance you can contact your child's tutor, a member of the Wellbeing Team, their Learning Leader or the SEND Team.

What should I do if I feel that the Local Offer is not being delivered or is not meeting my child's needs?

In the first instance please contact a member of the Wellbeing Team, we will be pleased that you are giving us some information we do not know because this is at the core of our work in school, making sure we support students so that they can get the very best out of their time with us. Working in partnership with you, we will do our very best to make any necessary changes.

How is your Local Offer reviewed?

Consultation on the website and through the normal channels e.g. student consultation, parents/carers and then to Trustees for further discussion and possible changes.

Who are the Learning, SEND and Wellbeing Team?

They are a group of staff who are focussed on supporting students to have the best academic and social experience during their time in school.

SENDCo Miss Rachael Timmis

Wellbeing are available on 01872 530675 or email:

Lower School Student Support Manager (Mon/Tues/Thurs) Mrs Mitchell Lower School Student Support Manager (Wed/Thurs/Fri) Miss Blackwell Lower School Learning Leader (Y6/Y7/Y8) Miss Hare

Upper School Student Support Manager Mrs Tame Upper School Learning Leader (Y9/Y10) Mr Avery Upper School Learning Leader (Y11) Mrs Atkins-Gammons

Deputy Headteacher & Inclusion Lead Mrs Maule Assistant Headteacher Attendance and Safeguarding rtimmis@theroseland.co.uk

wellbeing@theroseland.co.uk

nmitchell@theroseland.co.uk jblackwell@theroseland.co.uk rhare@theroseland.co.uk

htame@theroseland.co.uk ravery@theroseland.co.uk eatkins@theroseland.co.uk

vmaule@theroseland.co.uk aashwin@theroseland.co.uk